

Comparisons of Job Characteristics

Focus Occupation: Computer and Information Systems Managers (11-3021)

Associated Occupation: General and Operations Managers (11-1021)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 79

Focus Occupation: Computer and Information Systems Managers (11-3021)

Associated Occupation: General and Operations Managers (11-1021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Administration and Management	8.4	17.3	15.7	< Expanded education and/or training may be required
Customer and Personal Service	11.3	16.4	15.7	0 Current knowledge level may be sufficient
Personnel and Human Resources	5.6	15.2	11.2	<< Extensive education and/or training may be required
Economics and Accounting	4.4	13.0	9.7	<< Extensive education and/or training may be required
Clerical	7.3	12.0	8.9	<< Extensive education and/or training may be required
Sales and Marketing	5.2	10.5	5.7	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 90

Focus Occupation: Computer and Information Systems Managers (11-3021)

Associated Occupation: General and Operations Managers (11-1021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Monitoring	9.9	12.5	13.5	0 Current skill level may be sufficient
Coordination	9.1	12.3	11.9	0 Current skill level may be sufficient
Negotiation	6.8	10.8	10.2	0 Current skill level may be sufficient
Management of Personnel Resources	6.9	10.7	11.1	0 Current skill level may be sufficient
Persuasion	7.4	10.5	9.4	< A higher skill level may be required

Operations Analysis	5.0	10.1	9.6	0	Current skill level may be sufficient
Management of Material Resources	3.7	9.2	8.5	0	Current skill level may be sufficient
Management of Financial Resources	3.3	8.1	8.8	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Computer and Information Systems Managers (11-3021)

Associated Occupation: General and Operations Managers (11-1021)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Problem Sensitivity	11.1	13.2	13.0	0	Current ability level may be sufficient
Written Comprehension	11.0	13.2	15.1	>	Current ability level is likely sufficient
Written Expression	9.8	13.2	13.5	0	Current ability level may be sufficient
Fluency of Ideas	7.6	9.8	10.1	0	Current ability level may be sufficient
Originality	7.6	9.6	10.1	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 74

Focus Occupation: Computer and Information Systems Managers (11-3021)

Associated Occupation: General and Operations Managers (11-1021)

Work Activities	Exclusivity of Activity
Analyze operational or management reports or records	62
Assign work to staff or employees	30
Conduct or attend staff meetings	47
Confer with other departmental heads to coordinate activities	61
Develop policies, procedures, methods, or standards	21
Direct and coordinate activities of workers or staff	3
Hire, discharge, transfer, or promote workers	47
Monitor operational budget	78
Oversee execution of organizational or program policies	49

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated Occupation: 79

Focus Occupation: Computer and Information Systems Managers (11-3021)

Associated Occupation: General and Operations Managers (11-1021)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Duplicating machines	6
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.